



**CHARTERED INSTITUTE OF PERSONNEL MANAGEMENT OF  
NIGERIA**

*Announces the*

**2009**

**SPECIAL HUMAN RESOURCE FORUM**



**Theme:**

Dr. Ken Graham  
**Guest Speaker**

**HR LEADERSHIP AND CHANGE  
MANAGEMENT IN AN ERA OF  
GLOBAL FINANCIAL MELTDOWN**

**Date:** Thursday, May 28, 2009

**Venue:** Eko Hotel & Suites

**Time:** 9.00 a.m.

**Dr. Oladimeji Alo, FCIPM  
Chief Host**

## **BACKGROUND**

Ken holds a Ph.D in Business Strategy from The Pennsylvania State University, a Master's in Business Administration, and a Bachelor's Degree with Honors in Business.

He served as Head, Global Leadership Development for Royal Dutch Shell Exploration & Production, living in The Hague. Ken built the series of business leadership skill development programs in use today across Shell globally. He partnered with Rowhill Consulting, LLC, to build and deliver this groundbreaking initiative that used inquiry, role play, and coaching to deepen both direction setting and behavior skills in Shell leaders.

Ken was Vice President for Leader Development and Group Vice President of Strategy for Allstate Insurance and Director of Executive Development for a Fortune's 25 consumer products company Chicago in the 1980's.

Associate Dean of Executive Education for Penn State Executive Programs, Ken built the very successful Executive MBA in Mexico City with the University of Texas at Austin and ITESM, the leading business school in Mexico. Ken was co-creator of the Executive Engineering Management Master's Degree Program for University of Texas-Austin.

A Consultant to a number of leading companies, USAA, AMD, Applied Materials, Apple, HP, Motorola, IBM and Intel. Overseas, he is active with national oil companies in Nigeria, Norway and Kazakhstan. He recently became an advisor to a sovereign wealth fund in the UAE.

### **TOPIC: HR LEADERSHIP AND CHANGE MANAGEMENT IN AN ERA OF GLOBAL FINANCIAL MELTDOWN**

#### **Sub-Themes**

- Crafting strategic HR vision and path in an uncertain financial milieu.
- Connecting, communicating organization-wide change and coping with change
- Consulting stakeholders for collaborative and affirmative action in an era of uncertainty
- Leadership Styles in Global and Management context
- Innovative HR practices and implementation issues
- Cross-cultural Challenges
- Comparative Studies: Management styles and practices
- Leadership and public Management reform.
- Developing collaborative Leadership in the new systems of governance.

- HR strategic responses to issues of Leadership, professionalisation and globalization.
- New and strategic roles of HR professionals in a recessive economy

## **TARGET AUDIENCE**

Chief Executives of Private Establishments, Permanent Secretaries & Directorate Staff in Ministries, Departments and Agencies (MDAs); Heads of Human Resource Departments in both the Public & Private Sectors; Heads of Training; and Industrial/Employee Relations Managers, Line Managers from all sectors of the economy.

<b>Fee:</b> CIPMN Individual Members	-	₦65,000.00
Non-Members	-	₦70,000.00

Please forward your nomination(s) and payment to:

CIPMN UBA Plc account	-	2182010000887
Intercontinental Bank Plc account	-	0004001000005078

**Mallam Musa Rabi,**  
**Registrar/CEO,**  
**Chartered Institute of Personnel Management of Nigeria,**  
**CIPM House, CIPM Avenue, Off Obafemi Awolowo Way,**  
**Alausa – Ikeja, Lagos. Tel: 8129104; 7919482; 08033134531; 08055265484**  
**E-mail: [info@cipmnigeria.org](mailto:info@cipmnigeria.org); Website: [www.cipmnigeria.org](http://www.cipmnigeria.org)**

### **LEADERSHIP CLINIC WITH DR. KEN GRAHAM**

You are also invited to a Leadership Clinic with Dr. Ken Graham as detailed below:

DATE: Friday, 29<sup>th</sup> May, 2009

VENUE: National Secretariat, CIPMN, Alausa – Ikeja

TIME: 9.00 a.m. – 12 noon (Lunch will be served)

### **OBJECTIVE**

- Explore solutions, through a Case Study, to specific organization issues in leadership development.

### **TARGET AUDIENCE**

Chief Executives of Private Establishments, Permanent Secretaries & Directorate Staff in Ministries, Departments and Agencies (MDAs); Heads of Human Resource Departments in both the Public & Private Sectors.

Participants are encouraged to come with their own challenges in managing leadership development in their organizations.

Please note that there are limited opportunities for participation, as we intend to maintain a maximum class size of 25. Participation will therefore be on “first come, first serve basis”.

Interested participants should contact Mr. Akin Joaquim on 0803-313-4531 or by e-mail [akinjoaquim@gmail.com](mailto:akinjoaquim@gmail.com), not later than 13<sup>th</sup> May, 2009.

FEE: ₦25,000.00 payable to:  
CIPMN UBA Plc account - 2182010000887  
Intercontinental Bank Plc account - 0004001000005078

# REGISTRATION FORM

## CHARTERED INSTITUTE OF PERSONNEL MANAGEMENT OF NIGERIA

### SPECIAL HUMAN RESOURCE FORUM

**1. PERSONAL INFORMATION**

SURNAME:..... TITLE.....  
(BLOCK LETTERS)

OTHER NAMES:.....

ORGANIZATION:.....

ADDRESS:.....

.....

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TELEPHONE:.....

E-MAIL:.....

**2. CIPMN MEMBERSHIP (PLEASE TICK)**

FELLOW	<input type="checkbox"/>	FULL MEMBER	<input type="checkbox"/>	ASSOCIATE	<input type="checkbox"/>
GRADUATE	<input type="checkbox"/>	AFFILIATE	<input type="checkbox"/>	STUDENT	<input type="checkbox"/>
NON MEMBER	<input type="checkbox"/>				

**3. I enclose herewith a Bank Draft/Cheque for the sum of**

**₦**.....  
(Please make Bank Draft payable to **Chartered Institute of Personnel Management of Nigeria**). Or you may pay into CIPMN A/No.0004-001-000005078 at any Branch of Intercontinental Bank.

Scanned copies of Registration Form and Payment details should be mailed to [info@cipmnigeria.org](mailto:info@cipmnigeria.org)

.....  
Signature

.....  
Date